



## Resource Family Program

### Discipline Practices

Resource parents are expected to provide a healthy and structured environment that includes a form of discipline agreed upon with the AdoptionLinks/ JFS coordinator.

- Resource parents shall be provided with training regarding discipline techniques that stress praise and encouragement rather than retribution and retaliation.
- Children will be parented using techniques that protect the child's self-esteem, enhance personal growth and development, encourage responsibility, and strengthen the relationship between resource parent and child.
- Appropriate consequences are to be established prior to a child's inappropriate behavior. Consequences are relevant to the nature of the wrongdoing, and reasonable in duration in accordance with the child's age and development. It is important for the child to recognize the connections of the consequence to the behavior.
- Children may not be subjected to verbal abuse, derogatory remarks, or threats of removal from the resource family home.
- Consequences should be consistently enforced yet be flexible enough to reward a child for appropriate behavior.

According to PA State Regulations, the following discipline policy must be adhered to when administering discipline to a resource child:

- Passive physical restraint techniques are the only allowable method of physically intervening with an uncontrollable child's behavior. All interventions requiring passive control techniques must be reported to the AdoptionLinks/JFS coordinator within 24 hours using a written incident report form.
- All abusive forms of punishment are prohibited, including:
  - ✓ Use of corporal, degrading, or vindictive punishment.
  - ✓ Punishment for bedwetting or actions related to toilet training.
  - ✓ Delegation of punishment to another child.
  - ✓ Denial of meals, clothing, or shelter.
  - ✓ Denial of elements of the Service Plan or the Individual Service Plan, such as scheduled visits or phone calls with the birth parents
  - ✓ Assignment of physically strenuous exercise or work solely as punishment.
  - ✓ Restraint by any method other than passive physical control techniques.



**JEWISH FAMILY SERVICE OF GREATER HARRISBURG, INC**

Resource parents will sign an acknowledgement that they have received a copy of the Discipline Policy, have discussed the contents with their caseworker, and agree to abide by the Policy.

I have read and agree to abide by this discipline policy for all children placed into my home.

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Resource Parent Signature	Date
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Resource Parent Signature	Date
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Resource Family Coordinator	Date
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